



**THE WORLD ACADEMY
OF MEDICAL LEADERSHIP**
SAS LEADERSHIP FELLOW PROGRAMME
PROSPECTUS

www.waml.uk

Contents

The World Academy of Medical Leadership (WAML)	2
SAS Leadership Fellow Programme	3
Structure of the Fellowship Programme	4
Our Teaching Faculty	6
Signing Up	7

The World Academy of Medical Leadership (WAML)

The World Academy of Medical Leadership supports the globalization, development and standardisation of medical leadership and quality improvement skills with doctors, across the UK and overseas.

Our organisation is based on the skill, expertise and leadership of a Faculty of qualified MBA and MSc Medical Leadership NHS Consultants supported by Improvement Academics.

SAS Leadership Fellow Programme

The **SAS Leadership Fellow Programme** is a one year part time Fellowship programme designed for SAS doctors and dentists seeking registration as Autonomous Practitioners.

SAS doctors from all specialities may wish to progress their career in one of three ways:

1. Apply for recognition with your hospital for Autonomous Practitioner status using the BMA guidance <https://www.bma.org.uk/media/2949/bma-guide-to-autonomous-practice-sas-aug20.pdf>
2. Undertake the CESR route to GMC Speciality Registration
3. Career progression through Continuous Professional Development (CPD)

The SAS Leadership Fellow Programme can support all three routes for career progression for SAS Doctors.

To be successful in your application and your pathway of progression SAS doctors will need to demonstrate competency and proficiency in:

- ✓ Research
- ✓ Leadership and Management

The aims of the SAS Leadership Fellow programme are to:

- ✓ Introduce SAS doctors to leadership and management concepts that underpin autonomous practice;
- ✓ Facilitate and enable SAS doctors to plan and implement a medical leadership or Management research project



- ✓ Facilitate and support the teaching, training and development of the SAS doctors' wider healthcare team in clinical audit, quality improvement, research and evaluation.

The objectives of the SAS Leadership Fellow programme are to:

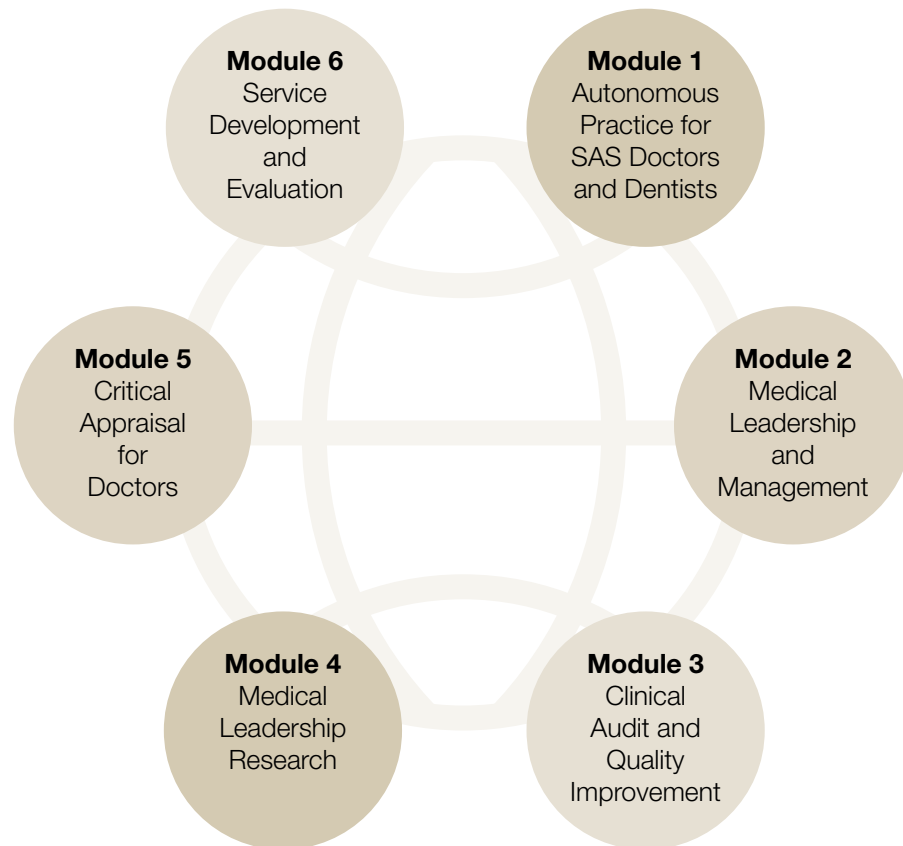
- ✓ Provide a personalised pathway through the SAS Leadership Fellow programme to provide a mechanism to meet learning goals in research, leadership and management
- ✓ Provide access to a personal tutor / coach to guide through the process of learning on the Fellowship programme and to apply new learning to a research project implemented in the workplace
- ✓ Enable the submission of an abstract to an international conference based on the leadership, management or research project
- ✓ Undertake a project suitable for publication in a peer reviewed journal

By the end of the SAS Leadership Fellow programme doctors will be able to:

- ✓ Apply for autonomous practitioner status at the hospital of employment
- ✓ Have submitted an article for publication
- ✓ Advanced their career in medicine

Structure of the Fellowship programme

The programme consists of six modules and each module has been designed to meet the BMA requirements for SAS autonomous practice.



The SAS Leadership Fellow will undertake six modules and be provided with a personal tutor as a guide through the programme. Tutorials will be ongoing throughout the Fellowship year but in the second half of the programme, tutorials will be used to support the writing of the Service Development or Research Report and preparing an abstract to present at a UK / international conference.

Module 1 – Autonomous Practice for SAS Doctors and Dentists

- ✓ A review of guidance for autonomous practice
- ✓ Making a case for autonomous practice
- ✓ Responsibilities and accountabilities
- ✓ Leadership skills, styles and approach to influence others
- ✓ Autonomous practice and high-performance team working
- ✓ Setting goals: Specialist practice, service development and research within specific areas of proven practice

Module 2 – Medical Leadership and Management

- ✓ Differentiating between Leadership and Management
- ✓ Exploring the evidence base and research studies for different types of leadership
- ✓ Leadership diagnostics to review ones own default leadership style
- ✓ Setting goals for medical leadership and management development for personal growth

Structure of the Fellowship programme

Module 3 – Clinical Audit and Quality Improvement

- ✓ Clinical Governance, patient safety and accountability
- ✓ Using data for Service development; working with data to teach, train and influence others
- ✓ Facilitating the development of teams through continuous quality improvement processes
- ✓ Evaluating the impact of services against local and national guidelines and evidence-based practice
- ✓ Identifying a project for either service development or research

Module 4 – Medical Leadership Research

- ✓ Research aims, objectives and design
- ✓ Research methods
- ✓ Qualitative and quantitative approaches
- ✓ Ethics, data protection, confidentiality, GDPR
- ✓ Data analysis, report writing and dissemination

Module 5 – Critical Appraisal for Doctors

- ✓ Evidence Based Medicine
- ✓ Systematic approaches to review published literature
- ✓ Developing a critical approach with quantitative and qualitative studies

Module 6 – Service Development and Evaluation

- ✓ Models for service development and evaluation
- ✓ Online tools to consult and engage with stakeholders
- ✓ Medical Engagement and engaging staff teams to participate in change processes
- ✓ Project Management and Team Leadership styles and approaches to get the most out of your team

What will you gain by becoming an SAS Leadership Fellow?

By the end of the one year Fellowship programme, you will have:

- ✓ completed either a Service Development or Research project
- ✓ Prepared an abstract for a UK / International conference
- ✓ Become more visible in your own speciality with additional leadership responsibilities



Our Teaching Faculty

We are a group of medical and academic doctors, with an MBA Medical Leadership, MSc Leadership, or PG Cert Medical Leadership who have core competencies in Quality Improvement to teach and guide other doctors. We believe that leadership, management, research and quality improvement should be delivered by clinicians for clinicians. This should be done in co-production with patients and service users and with support from managers.

Our Teaching Faculty are skilled mentors competent in the following areas:

- ✓ Measurement for Improvement (Descriptive statistics, Run charts, control charts, statistical process control)
- ✓ Leading and coaching Team members
- ✓ Patient engagement, process mapping and patient personas
- ✓ Medical Leadership Research
- ✓ Quality Improvement for System Transformation
- ✓ Quality Improvement for overseas programme development
- ✓ Leading Effective Teams
- ✓ Coaching for success
- ✓ Managing and Sustaining Change
- ✓ Leadership Diagnostics for Continuous Professional Development and Revalidation
- ✓ Strategy and finance



Dr Remig Wrazen

Medical Director, WAML & Consultant Anesthetist at Sheffield Teaching Hospitals NHS Trust.



Dr Jill Aylott, PhD, MBA

CEO/ Head of Programmes, WAML & Academic Director, QIMET International, UK



Mr Simon Boyes

Clinical Director for General Surgery for Sheffield Teaching Hospitals NHS Trust and is a published author



Dr Alexandra Fonfe

Paediatric trainee, specialising in neonatology & in 2018 Alix was the paediatric Chief Registrar at Leeds Children's Hospital



Dr Rowena Catipay-Buyan

Oncologist at Doncaster and Bassetlaw NHS Hospital Foundation Trust & has a senior leadership role in the Acute Oncology Service



Mrs Lisa Fox MSc Health and Social Care Leadership

Advisor for Data Analysis and Informatics Support for WAML & Assistant Director of Information Services, UK NHS



Mr Silas Gimba

Director of Strategic Change and Transformation for WAML & Consultant Gynaecologist and Obstetrician



Mr Bolorinde Ola

Research Director for WAML & Consultant Gynaecologist & Subspecialist in Reproductive Medicine and Surgery



Miss Rachael Baines

Director for Clinical Microsystems & Consultant in Plastic Surgery and Medical Leadership

Guest Speakers



Dr Jeff Perring

Medical Director, Sheffield Childrens Hospital NHS Foundation Trust



Mr Kirtik Patel

Consultant Upper GI and Bariatric Surgeon at the Northern General Hospital, Sheffield Teaching Hospitals NHS Foundation Trust



Dr Aishin Lok

Consultant Neonatologist, Bradford NHS Trust

Signing up!

If you would like to know more about the SAS Leadership Fellow programme, to find out if it is the right course for you, please book a telephone call or Zoom meeting with the Programme Director, Dr Jill Aylott.

For application form requests and scheduled meetings with the Programme Director, please contact Justine Watson.



Justine Watson on
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